

IMPORTANT INFORMATION CONCERNING MEDICARE AND RETIREMENT

Active employee or their spouses who are turning 65 or are entitled to Medicare due to a disability and still continuing to work

- When you are offered Medicare, take Part A and waive Part B. Part B is what you pay for. You can waive Part B, since you or your spouse are under an employee sponsored healthcare plan. **90-days** before you retire, you need to contact Medicare and activate your Part B. You need Part B to have full retiree healthcare and be enrolled in the United Healthcare Medicare Advantage Plan.

Employees planning to retire, who are Medicare eligible, or whose spouse is Medicare eligible

- **90 days** before you retire you and/or your spouse need to contact Medicare and activate your Part B. You need Part B to have full retiree healthcare and be enrolled in the United Healthcare Medicare Advantage Plan.
- When activating Part B, you will need to fill two forms that you get from Medicare. You will fill out form CMS 40B. You can take form CMS L564 to the Human Resource Department (HR) and have them fill out that form. CMS L564 shows that you and/or your spouse were covered by an employer sponsored healthcare plan during your time as an active employee.
- When you and/or your spouse get your Medicare card showing that you have Medicare Part A & B, you will send a copy of the card to your HR and send a copy to UMR.

Retirees or spouses who become Medicare eligible

- When offered must take Medicare Part A & B. This is usually done **90 days** before your 65th birthday.
- If offered Medicare through a disability, before age 65. Must take Medicare Part A & B. Must inform UMR that you now have Medicare Part A & B. Your retiree healthcare will be moved to the United Healthcare Medicare Advantage Plan.

ALWAYS KEEP COPIES OF WHAT YOU SEND TO UMR AND HR. UMR HAS BEEN KNOWN TO LOSE RECORDS.

CONTACT INFORMATION

- Social Security (Medicare) ph# 800-772-1213, www.medicare.gov
- UMR ph# 866-268-3489, fax# 855-307-8354, email ammail@umr.com
 - Best that you scan and email your information, and ask for confirmation that it was received. Fax is unreliable.

Mike Mormile

Contract Coordinator

7-27-16